

449.74519 Nursing assistants and nursing assistant trainees

1.

A facility for skilled nursing shall not employ a person as a nursing assistant trainee, full-time, temporarily or under contract: (a) Until the facility obtains from the training program required for certification as a nursing assistant in which the person is enrolled, verification that the person has completed 16 hours of instruction in the classroom or is awaiting the results of a certification examination.

(b) For more than 4 months.

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(b)

For more than 4 months.

2.

A facility for skilled nursing shall ensure that each nursing assistant employed by the facility is able to demonstrate competency in skills and techniques that are necessary to care for the patients in the facility in accordance with each patient's plan of care.

3.

A performance review must be completed for each nursing assistant employed by a facility for skilled nursing at least annually. Based on the results of the review, a facility shall provide training to a nursing assistant to ensure his or her competency. The training must: (a) Comply with any requirements for training adopted by the State Board of Nursing pursuant to chapter 632 of NRS; (b) Be at least 12 hours per year; (c) Address any areas of weakness indicated in the review and may address the special needs of the patients in the facility as determined by the personnel of the facility; and (d) If the nursing assistant provides services to patients with cognitive impairments, address the care of such patients.

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(c)

Address any areas of weakness indicated in the review and may address the special needs of the patients in the facility as determined by the personnel of the facility; and

(d)

If the nursing assistant provides services to patients with cognitive impairments, address the care of such patients.

4.

A facility for skilled nursing shall not employ a nursing assistant if, for a period of 24 consecutive months after his or her completion of the training program required for certification as a nursing assistant, the nursing assistant has not provided nursing services or services related to nursing for monetary compensation.

5.

As used in this section: (a) "Nursing assistant" has the meaning ascribed to it in NRS 632.0166. (b) "Nursing assistant trainee" has the meaning ascribed to it in NRS 632.0168.

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"Nursing assistant" has the meaning ascribed to it in NRS 632.0166.

(b)

"Nursing assistant trainee" has the meaning ascribed to it in NRS 632.0168.